

CONTRACT OF EMPLOYMENT

Between

UNIVERSITY HOSPITAL BIRMINGHAM NHS FOUNDATION TRUST

And

Dr Georgios Garas
Apartment 607
The Lansdowne
25 Hagley Road
Birmingham
B16 8FY

THE POST

1 Consultant

Your job title is Consultant in ENT Surgery.

2 Commencement Of Employment

2.1 Employment under this contract began on 01/10/2021 and incorporates 0 years seniority (as defined in Schedule 1 of the Terms and Conditions). Your pay scale code on commencement was YC72.

2.2 Your continuous employment with this employing organisation, for the purposes of the Employment Rights Act 1996, began on 01/10/2021.

2.3 For the purposes of certain NHS conditions of service, previous service within the NHS, whether with this Trust or another NHS employer, although not continuous for the purposes of the Employment Rights Act 1996 will count as reckonable, so that for some purposes other dates prior to the dates set out above may count.

Schedule 1 of the Terms and Conditions contains guidance on commencement of employment.

3 General Mutual Obligations

Whilst it is necessary to set out formal employment arrangements in this contract, we also recognise that you are a senior and professional employee who will usually work unsupervised and frequently have the responsibility for making important judgments and decisions. It is essential therefore that you and we work in a spirit of mutual trust and confidence. You and we agree to the following mutual obligations in order to achieve the best for patients and to ensure the efficient running of the service:

to co-operate with each other;

to maintain goodwill;

